

# Health and Safety Policy, Statement of Intent



PLYI, Dated: 8<sup>th</sup> June 2009 (Rev. D)

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Morland Utilities Limited understands the legal requirements for the management of health and safety at work; in particular requirements of the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulation 1999 with other pertinent legislation. The Directors of Morland Utilities Limited also take moral responsibilities for their employees and non-employees very seriously and ensure that both resource and budget is allocated appropriately for the management of Health and Safety. The company understand the responsibility to its employees, non-employees, fellow contractors, members of the public and others who may be affected by the companies activities.

Morland Utilities has a number of Health and Safety Objectives that enable the Company Goal to be achieved:-

- Morland Utilities complete Risk Assessments for all work activities to ensure health and safety risks are eliminated or reduced to an absolute minimum; from this Risk Assessments process Safe Systems of Works are produced and made aware to all employees.
- Provide clear and concise understandable information to employees and sub-contractors on work activities and possible risks to them.
- Have clear defined roles and responsibilities for each company position recorded upon Job Descriptions.
- Complete regular competency reviews ensuring that employees are suitably competent and provide necessary training and briefings.
- Measurement of health and safety performance, monitoring of trends and investigation of health and safety events.
- Incorporate health and safety planning, organisation, control and review with reporting into all the companies activities.

Morland Utilities Health and Safety Goal.

- To ensure all employees have a good understanding of Health and Safety, are safe while completing the companies activities and minimising accidents, near misses and third party damages.

Morland Utilities understands that employees have particular responsibilities under the health and safety legislation and encourages all employees, non-employees and fellow contractors to adhere to these particular requirements for their own health and safety and for those around them.

This Health and Safety Policy Statement, Objectives and Goals given are subject to regular formal review on a minimum of an annual basis.

A handwritten signature in black ink, appearing to read "Steve Holland".

**Steve Holland**  
**Managing Director**

Next Review Date: 8<sup>th</sup> June 2010