

Anti-Bribery and Corruption Policy Statement of Intent



PLY8, Dated: 2nd March 2018 (Rev. C)

In pursuance of the Bribery Act 2010 the company requires all employees and non-employees working on behalf of Morland Utilities Limited to play an active part and share our commitment in eliminating bribery and corruption within our business.

Our Anti-Bribery and Corruption Policy contains examples and actions that give guidance that identifies ways of prevention, detection, and reporting procedures

The company aims to prevent exposure to bribery and corruption by:

- Implementing and maintaining effective bribery and corruption prevention and detection measures to deter bribery and corruption.
- Taking firm action against any individual or group taking part in acts of bribery and corruption.
- Encouraging our employees and non-employees to be vigilant and to report any suspicion of bribery or corruption, providing suitable channels of communication, and ensuring sensitive information is treated appropriately.
- Ensuring that sub-contractors, suppliers, consultants, advisors, and other third parties acting on behalf of the Company are aware of the Company's Policy and maintains the same high standards.
- Thoroughly and impartially investigating instances of alleged bribery and corruption, pursuing offenders and where appropriate seeking to recover property, monies and costs, through legal means if necessary.
- Assisting the Police and other appropriate authorities in investigation and prosecution of those suspected of bribery and corruption.

This Anti-Bribery and Corruption Statement is subject to regular formal review on a minimum of an annual basis.

A handwritten signature in black ink, appearing to read "SH", written over a horizontal line.

Steve Holland
Managing Director

Next Review Date: 2nd March 2019